

Pay Period	Beginning	Ending	Time Approval Due	Pay Day
1	12/21/25	01/03/26	01/05/26	01/09/26
2	01/04/26	01/17/26	* 01/20/26	01/23/26
3	01/18/26	01/31/26	02/02/26	02/06/26
4	02/01/26	02/14/26	* 02/17/26	02/20/26
5	02/15/26	02/28/26	03/02/26	03/06/26
6	03/01/26	03/14/26	03/16/26	03/20/26
7	03/15/26	03/28/26	03/30/26	04/03/26
8	03/29/26	04/11/26	04/13/26	04/17/26
9	04/12/26	04/25/26	04/27/26	05/01/26
10	04/26/26	05/09/26	05/11/26	05/15/26
11	05/10/26	05/23/26	*05/26/26	^ 05/29/26
12	05/24/26	06/06/26	06/08/26	! 06/12/26
13	06/07/26	06/20/26	06/22/26	06/26/26
14	06/21/26	07/04/26	07/06/26	07/10/26
15	07/05/26	07/18/26	07/20/26	** 07/23/26
16	07/19/26	08/01/26	08/03/26	08/07/26
17	08/02/26	08/15/26	08/17/26	08/21/26
18	08/16/26	08/29/26	08/31/26	09/04/26
19	08/30/26	09/12/26	09/14/26	09/18/26
20	09/13/26	09/26/26	09/28/26	10/02/26
21	09/27/26	10/10/26	*10/13/26	10/16/26
22	10/11/26	10/24/26	10/26/26	^ 10/30/26
23	10/25/26	11/07/26	* 11/09/26	11/13/26
24	11/08/26	11/21/26	11/23/26	11/27/26
25	11/22/26	12/05/26	12/07/26	! 12/11/26
26	12/06/26	12/19/26	12/21/26	** 12/24/26

Holidays

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JAN 1	New Year's Day	JUNE 15	National Freedom Day Observed	NOV 11	Veterans Day	
JAN 19	Martin Luther King Day	JULY 3	Independence Day Observed	NOV 26	Thanksgiving	
FEB 16	President's Day	JULY 24	Pioneer Day	NOV 27	Day After Thanksgiving	
MAY 25	Memorial Day	SEPT 7	Labor Day	DEC 25	Christmas Day	
	•	OCT 12	Columbus Day		·	
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No insurance deductions this pay day

^{*} Time approval due on Tuesday as Monday is a holiday
** Pay Day falls on a holiday and will be paid the day before Health insurance waiver included on this check